

## Environmental Policy

We acknowledge our responsibility towards society and our stakeholders. This policy provides guidance for conducting our operations in a responsible and sustainable manner. By adhering to this policy, we strive to maintain high standards and make a positive contribution to our society and our planet.

### **Environmental commitment:**

We are committed to protecting and preserving the environment by minimizing our impact on nature and natural resources. We recognize that our activities have a significant environmental impact and are determined to act with care and responsibility.

### **Sustainability ambition:**

We strive to integrate sustainability principles into all areas of our operations. This includes efforts to reduce energy consumption, use of natural resources, and pollutant emissions, while promoting a circular economy and minimizing waste and surplus.

### **Preventive measures:**

We prioritize preventive measures to reduce the risk of environmental pollution and environmental damage. This includes identifying and managing potential environmental threats and implementing actions to reduce the risk of accidents and emissions.

### **Legal requirements and standards:**

We comply with all applicable environmental laws, regulations, and requirements and strive to exceed these standards where possible. We also aim to comply with relevant international standards and best practices in environmental management.

### **Continual improvement:**

We are committed to the continual improvement of our environmental performance through regular evaluation, monitoring, and review of our environmental aspects and impacts. By setting measurable objectives and implementing action plans, we strive to reduce our environmental impact over time.

### **Responsibility and participation:**

All employees are responsible for complying with this Environmental Policy and contributing to the achievement of our environmental objectives. Through training and awareness-raising, we aim to foster a culture of environmental responsibility and participation at all levels of the organization.

### **Communication and cooperation:**

We communicate openly and transparently about our environmental performance and strive to cooperate with our stakeholders, including customers, suppliers, authorities, and the community, to jointly work towards a sustainable future.

By adhering to this Environmental Policy, we aim to reduce our environmental impact and contribute to a healthy and sustainable environment for present and future generations.

### **Follow-up and revision:**

This Environmental Policy is reviewed annually by the person responsible for environmental and sustainability matters, and also in the event of changes in legal requirements, environmental incidents, or new customer requirements.

The purpose is to ensure that the policy supports the organization's environmental objectives and is applied in practice. The results of the review are documented, and revisions are made when necessary following approval by the Managing Director.

Managing Director

Nevzet Kocan



Approved: 2025-05-01

English translation: 2025-12-12