

Work environment policy

At Dalshult Hamn & Logistik, we strive to provide a working environment that is safe, inclusive, and conducive to development - both physically and psychosocially - for all our employees, subcontractors, and clients.

We operate in an industry where risk awareness is essential, and therefore we place high demands on safety, clear procedures, and proactive occupational health and safety management throughout our operations.

Purpose and scope:

The purpose of this policy is to define our direction and principles for how occupational health and safety matters are to be managed. The policy applies to everyone working in or on behalf of Dalshult Hamn & Logistik. It covers all parts of our operations, including port areas, terminals, offices, and customer assignments.

Our objective:

Our objective is to prevent all forms of work-related injuries, ill health, and accidents. We strive for a working environment where every individual feels safe, included, and acknowledged. We aim to build a culture in which occupational health and safety is a natural part of daily work and where improvement suggestions, risk observations, and non-conformities are regarded as valuable contributions to development.

Our commitment:

We comply with applicable occupational health and safety legislation, collective agreements, regulatory requirements, and industry best practices. By integrating occupational health and safety into planning, follow-up, and decision-making, we create a sustainable and safe working environment. We work systematically with risk assessments, safety inspections, and follow-ups, and we ensure that adequate resources, protective equipment, and competence are available.

Cooperation and participation:

We believe in an open working climate where employees' knowledge, experience, and commitment are utilized. Occupational health and safety work is carried out in close cooperation with safety representatives, trade union representatives, and work teams. All employees shall have the opportunity to influence their own working conditions and contribute to improvements in the working environment.

Competence and training:

Ensuring a good working environment requires knowledge. We ensure that all employees have access to the appropriate training, induction, and information required to work safely. This includes both general safety training and operation-specific activities such as forklift operation, load securing, working at height, hot work, and similar tasks.

Our shared responsibility:

This Occupational Health and Safety Policy is reviewed annually or as needed. We continuously evaluate our occupational health and safety performance through internal audits, employee appraisals, incident and deviation reports, and safety inspections.

Everyone working within Dalshult Hamn & Logistik is responsible for contributing to a safe and healthy working environment. This includes following safety regulations, using prescribed personal protective equipment, and always reporting near-misses, accidents, and risks.

Occupational health and safety policy - follow-up and revision

This Occupational Health and Safety Policy is reviewed at least once per year by the person responsible for occupational health and safety together with management, and also in the event of major changes in the operations or following serious near-misses, accidents, or incidents affecting the working environment.

The purpose is to ensure that the policy remains current, preventive, and applied in practice. The results are documented and used as input for any necessary revisions. Any changes are decided by the Managing Director and communicated to all employees.

Managing Director

Nevzet Kocan



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